



ANNUAL REPORT 2022 FISCAL YEAR



VISION

Bridges is building an ever-increasing number of Christ-following communities which are partnering with existing congregations to create positive social impact that is helping to transform America.

MISSION

Bridges seeks to provide the very best support to leaders seeking to change lives, start new ministries, and facilitate newly Christ-following Communities, especially among people who think traditional church is irrelevant.

Dear Partner,

This last year was amazing!

We increased our capacity to serve more leaders. Board Member Steve Schultz helped us interview to fill two positions that will enable us to commit more time to training our leaders. Volunteer Toon Prasertsit built our Membership site. Volunteer Ted Merchant led our Growing Forward Team to raise more funds in less time than ever before. Board Member Todd Samuelson helped negotiate our contract for a new accounting system. All these steps move us towards our goal of serving 500 Bridge Leaders and beyond.

The following pages will inspire you to invest with Bridges as we continue Growing Forward in the year ahead. Thank you for all that you are doing to make so much possible.



BRIDGES GOES BEYOND JUST SUGGESTING WHAT TO DO; WE HELP BRIDGE LEADERS LEARN HOW TO DO IT.







thony Moreno: Fund new leader helping special needs families

Florence Annang: Impacting Generations

an Fudge: Bridge Leaders Change Lives

SERVICES

Our assessments help evaluate real progress, identify strengths and weaknesses, and determine the next step in a Bridge Leader's journey.

Coaching

Assessments

Coaching is personal help when you need it most. Our trained coaches walk with Bridge Leaders through every step of their journey asking powerful questions and helping discover creative new paths.

Training

Bridges goes beyond just suggesting what to do; we help Bridge Leaders learn how to do it. We want to provide them with more than just knowledge and help them develop the skills needed to be successful in their ministry.

Support Groups

None of us can do it alone. We need each other. Bridges Support Groups are created to encourage and assist Bridge Leaders in ways most relevant to their unique situation. In Support Group meetings, we share stories from our recent experiences, reflect on what happened, consult related scriptures, seek God's guidance in prayer, and create next steps for the month ahead.

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IMPACT

SO FAR BRIDGES HAS OVER:

150Leaders Trained

1570 New Disciples of Christ



AS WELL AS:

- 12 new Christ-following communities created
- 3 generations of Christ's followers impacted





Karen Berns Retired pastor with 40 years of pastoral work experience within churches across the US



of the EECMY Ethiopian Church Mekane Yesus.

to the All Africa Council

of Churches.



Rev. Dr. James Milley

Founder and Executive Director of Bridges. He holds a Master of Divinity and a Doctorate of Ministry from Fuller Theological Seminary.



Todd Samuelson Partner-Chief officer at Partners, Real Estate.



of PCUSA and Partner Care Coordinator for The Antioch



Richard McFalls nsurance Professional (Life, Disability, Long-Term Care, Group Medical and Benefits)



Steve Schultze VP of Special Projects and Community Development LA Mission.

WE MAKE AN IMPACT

Our Bridge Leaders Make a Difference for Many Causes in our Communities

Causes supported by Bridges, annual total dollars spent on each cause, and the total Ministry staff per cause over the past fiscal year.

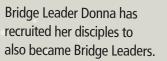
COMMUNITY CAUSE SUPPORTED BY BRIDGES	STAFF	SUM OF EXPENSES
Immigrant Families	8	\$202,257
LGBTQ Friends	2	\$3,900
Incarcerated	1	\$0
Comfort Care for the Grieving/Sick	1	\$0
Homeless People	1	\$48,397
Poor Urban Families	6	\$10,109
Women/Children	7	\$7,787
Entertainment/Media	4	\$2,214
Neighborhood Ministry	3	\$52,089
Yoga/Fitness	3	\$70
Interfaith	1	\$18,500
Low Income Housing	1	\$2,250
Special Needs	2	\$10
Micro Business and Loans	1	\$318
TOTAL	41	\$347,900

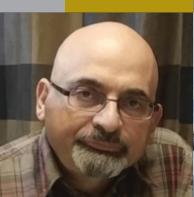
2022-2023 Total Dollars Spent: \$347,900* / Total Part Time Ministry Staff: 41

*Does not include donations by Bridge Leaders from designated accounts to other designated accounts or to Bridges General undesignated accounts totaling \$94,110

MEET OUR BRIDGE LEADERS







Bridge Leader Anthony helps children who struggle with mental health and behavioral challenges. He helps both child and family thrive in difficult times.



Bridge Leader Walter helps communities in California learn how to save energy in their homes.



Bridge Leader Norm brings together his community in Maryland to provide food assistance, prescription assistance, and more to those in need through Germantown HELP.



Bridge Leader Nancy is a strong single mother ministering to her neighbors and to clients she works with as a personal trainer.



Bridge Leader Emilio brings together other creatives in Sunday Night Studio.



Florence's ministry THRIVE!!!

Learning Labs serves children
in NW Pasadena.

Bridge Leader Ezequiel
visits people living in
Colonias in Southern
Texas to bring food,
supplies and support.

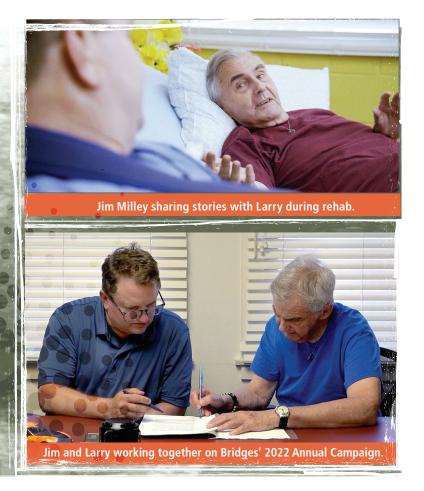
- During the past year, Bridges supported 46 Bridge Leaders across six states.
- Seven of these leaders joined us over the last 12 months!



TWO STORIES Growing FORWARD

LARRY'S COMEBACK

Larry was despondent and almost died. Through a chance encounter, Larry and I met in the rehab center when I had my bicycle accident. We exchanged stories and became friends. The Holy Spirit worked through our conversations in our room and we created a special bond. Larry, who was once an editor for major magazines, is now an editor for Bridges and credits Bridges for helping to turn his life around.



HOW GOD IS CHANGING LIVES





FLORANCE TESTIFIES

Florence helps dozens of local families in a struggling neighborhood of Pasadena. Through Thrive Learning Lab, her After-School Program and Summer Day Camp, she cultivates young minds through education, relationships, and community building.

Florence was also instrumental in creating a police oversight commission in Pasadena to foster a sense of more equitable practices of justice. She testifies that she could not be doing her ministry without the support of Bridges.

INTRODUCING BRIDGES MEMBERSHIP

This past year we gave our financial partners full access to the BRIDGES Library of faith-building resources and some special gifts.

Here's how it works:

Sign up with a Monthly, Annual or One-Time Giving Amount of your choosing. Receive access to the Bridges Library of life-changing Discipleship Resources.

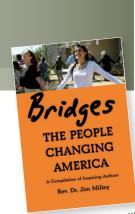
By committing to regular monthly giving you enable us to better plan, budget and support Leaders who want to make a real difference in people's lives & communities.

It's a Win-Win-Win

Bridge Leaders Win: Consistent access to our services. More leaders get to benefit from Bridges.

Financial Partners Win: You get to see the fruits of your giving and R.O.I. with real-life stories of transformation whileenjoying access to our vast Library of Resources: Leadership Training, Bridges Events, Sermons and Biblical Teaching you can apply to every area of your personal and professional life.

Bridges Wins: We're able to grow our services to provide much-needed Assessments, Coaching, Training & Support to equip more Bridge Leaders.



The "Bridges" book will be shipped to Members at the Plus Level.





Sign up now https://bridgesus.org/bridge-members/

MEMBERSHIP TIERS

BASIC MEMBERSHIP: \$25/MONTH

- Access to training courses
- Tools to nuture self and others
- Access to membership
- Core content to learn Bridging skills

ESSENTIAL MEMBERSHIP: \$50/MONTH

- Access to training courses
- Tools to nuture self and others
- Access to membership
- Core content to learn Bridging skills
- Zoom into Bridges live events
- Zoom into live trainings

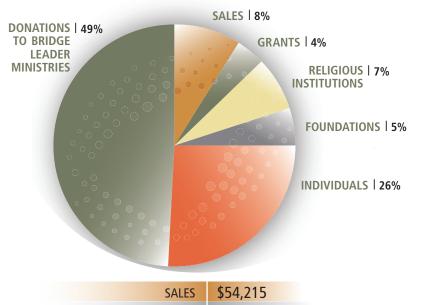
PLUS MEMBERSHIP: \$100/MONTH

- Access to training courses
- Tools to nuture self and others
- Access to membership
- Core content to learn Bridging skills
- Zoom into Bridges live events
- Zoom into live trainings
- One free 1-hour live chat with Executive Director Jim Milley
- One free 1 on 1 coaching sesion
- One free support group session
- Copy of inspiration book "BRIDGES"

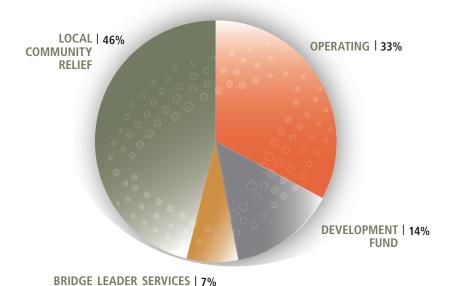
2021-2022	Bridges General	Project Funds	Total
Revenue	\$367,562	\$310,174	\$677,736
Expense	\$322,476	\$374,872	\$697,348
Net	\$45,086	(\$64,698)	(\$19,612)

R E V E N U E | ALL FUNDS

EXPENSES ALL FUNDS



TOTAL REVENUE	\$677,736
DONATIONS TO BRIDGE LEADER MINISRIES	\$344,008
INDIVIDUALS	\$179,372
FOUNDATIONS	\$35,400
RELIGIOUS INSTITUTIONS	\$47,187
GRANTS	\$27,554
SALES	\$ 54,215



OPERATING	\$226,831
DEVELOPMENT FUND	\$98,789
BRIDGE LEADER SERVICES	\$47,947
LOCAL COMMUNITY RELEIF	\$323,781
TOTAL EXPRENCES	\$697,348

Type of Expenses	Administration	Fundraising	Program
Bridges General Expenses	\$104,772	\$98,613	\$119.090
Bridge Leaders Projects	0	0	\$374,872
Percentages	15%	14%	71%

GOALS

2023

NEW LEADERS:

- Add 25 new Bridge Leaders
- Expand our Bridges Membership by 200 members
- Create a strategy for identifying and recruiting future Bridge Leaders
- Automate service delivery through our membership platform
- Expand Bridges to 5 more states

NEW CAPACITIES:

Complete two capacity building projects to enable our long-envisioned pivot to a business model resembling an App-based company. This will enable Bridges to expand, for example, from 50 Bridge Leaders to 500 Bridge Leaders in future years.

NEW DISCIPLES:

Empower Bridge Leaders to

- 1. Make 80 new disciples
- 2. Foster 200 new friends outside existing churches
- 3. Start three New Christ-following groups









Projected Revenue and Expenses for Next Fiscal Year

2021-2022	Bridges General	Project Funds	Total
Projected Revenue	\$337,546	\$500,00	\$837,546
Projected Expense	\$335,317	\$500,00	\$835,170
Projected Net	\$2,376		

GET INVOLVED

Become a Bridge Leader

Reach out by email or phone to Jim Milley at (818) 371-0033 or jim@bridgesus.org

Volunteer

Let us know what skills you have that you would like to use to help our Team and/or our Bridge Leaders.

Join the Bridges Membership Subscription

https://bridgesus.org/bridge-members/

Donate

Go online to https://bridgesus.org/give-now/ and select the orange button to send in a gift using a credit or debit card. This page also has instructions for giving by paper check.

Spread the word

Share what you love about Bridges and invite people to learn more! Offer to host an event in your home.

"Go therefore and make disciples of all peoples..."
—Jesus, Matt 28:19



THANK YOU

To our financial partners over the past year:

Richard Heath & Associates, Inc Doug & Marie Abajian Nancy Aceituno William & Teri Adair Artin Aghamalian Matthew Allen Gary Aller David Allsopp Charles & Joan Ambrose Julie Anderson

Maseresha & Genet Asheboro Roy & Mary Ashford

David Ashley

Lynn & Tom Bagley Thomas Bahls

Marjorie Barbour Brigitte Bard

Joann Barney

Sara Bauer

Ernest & Lucille Baur

Karen Berns

Robert & Jan Blincoe Body & Brain Yoga & Tai Chi

Lars and Carol Boeryd

Sharon Boind Isaac Bowser

Sue Brooke Cowling

Jerry W. Brown

Rick & Suzanna Brown

Ryan Brown Milton Brown

ton Brown

Amy Burgess

THANK YOU TO OUR FINANCIAL PARTNERS OVER THE PAST YEAR

PARTNERS 2022-2023



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Philip Leal Los Ranchos Presbytery Randy Lovejoy Peter and Janice Lowe Thomas C. & Kathleen T. Lowe Robert & Maureen Lucas Catherine Lvon Alex & Evelyn Lyons Evelyn Lyons **During the** Lydia M. Floyd Della Mahone past year, Steven & Shirley Markonich **Bridge** Steven Marsh Leaders Felipe Martinez worked Emilio Martinez with 230 **Edward Merchant** disciples Patricia Milley James Milley Roger & Janice Milley Ralph Mitchel Nancy C. Moore Anthony Morano Edward and Susan Morris Marilyn Morrison Frederick Mosher Richard Mouw Casandra Murillo James Musick **National Christian Foundation Northwest** Fikadu Negussie Laura Nobles Ron & Cynthia Olah

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Charles & Barbara Osburn

Each donor gave an average of 4.62 gifts over the year

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