



ANNUAL REPORT 2021



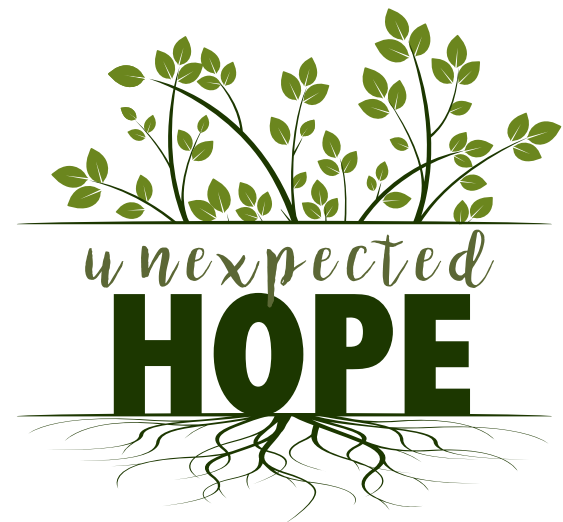
MY HOPE FOR YOU....

Covid has made this an extraordinarily challenging year for almost everyone on the planet. But God has used all of us, through Bridges, to impact lives in unexpected ways. This annual report is designed to help you experience what your daring partnership has made possible.

Enjoy the stories. Imagine through the pictures. Ponder the numbers. May you discover unexpected hope, because God is at work in our midst. Your prayers have been heard. Your giving has made a huge difference. Your encouragement has impacted our hearts. I am asking God to use this annual report to help you feel the effect that you have helped create through our partnership together. And I am praying that you will share this "Unexpected Hope" with others.

A handwritten signature in grey ink that reads "Jim".

Rev. Dr. James A. Milley
Executive Director



ABOUT BRIDGES

Vision

Bridges dreams of and is building an ever-increasing number of Christ-following communities partnering with existing congregations to create positive social impact that is transforming America.

Mission

To support a new type of leader for a new model of church for America.

Bridges seeks to provide the very best support to leaders seeking to change lives, start new ministries, and facilitate newly Christ-following Communities, especially among people who think traditional church is irrelevant.

SERVICES

A- Assessments

Our assessments help evaluate real progress, identify strengths and weaknesses, and determine the next step in a Bridge Leader's journey.

C- Coaching

Coaching is personal help when you need it most. Our trained coaches walk with Bridge Leaders through every step of their journey, asking powerful questions and helping discover creative new paths.

T- Training

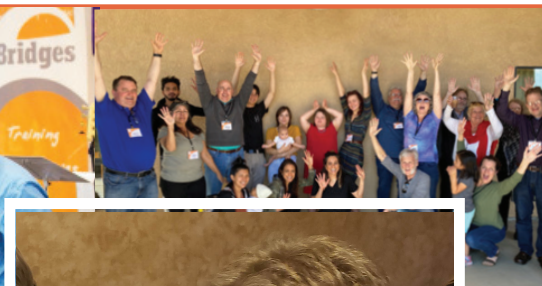
Bridges goes beyond just suggesting what to do; we help Bridge Leaders learn how to do it. We want to provide them with more than just knowledge, and help develop the skills needed to be successful in their ministry.

S- Support Groups

None of us can do it alone. We need each other. Bridges Support Groups are created to encourage and assist Bridge Leaders in ways most relevant to their unique situation. In Support Group meetings, we share stories from our recent experiences, reflect on what happened, consult related scriptures, seek God's guidance in prayer, and create action steps for the month ahead.



Support Group meetings help keep Bridge Leaders focused and motivated



“The Bridging road is very non-linear, full of bumps, and brings you face to face with your pride, inhibitions and self doubt.

My Bridges coach has been part guide, part shepherd, part listening post.”

—Norm Gordon

June, 2021

IMPACT OVER TIME

“ Bridge Leaders have big visions. Their ministry is not impeded by lack of structure. They are willing to blaze new trails and follow Jesus in creative ways”
—Beth Teran



SO FAR BRIDGES HAS OVER

127 Leaders Trained

1470 New Disciples of Christ

6800 Intentional Friendships Outside of Church Culture

NOT TO MENTION • 12 new Christ-following communities created • 3 generations of Christ's followers impacted

BOARD OF DIRECTORS



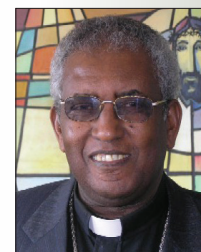
Rev. Karen Berns
Retired pastor with 40 years of pastoral work experience within churches across the US and beyond.



John Wheeler Waddell Retired Missionary of PCUSA and Partner Care Coordinator for The Antioch Partners.



Todd Samuelson
Partner-Chief Portfolio officer at Samuelson Partners, Commercial Real Estate.



Rev. Itefa Gobina Molte Retired president of the EECMY Ethiopian Church Mekane Yesus. Ethiopian Representative to the All African Council of Churches.

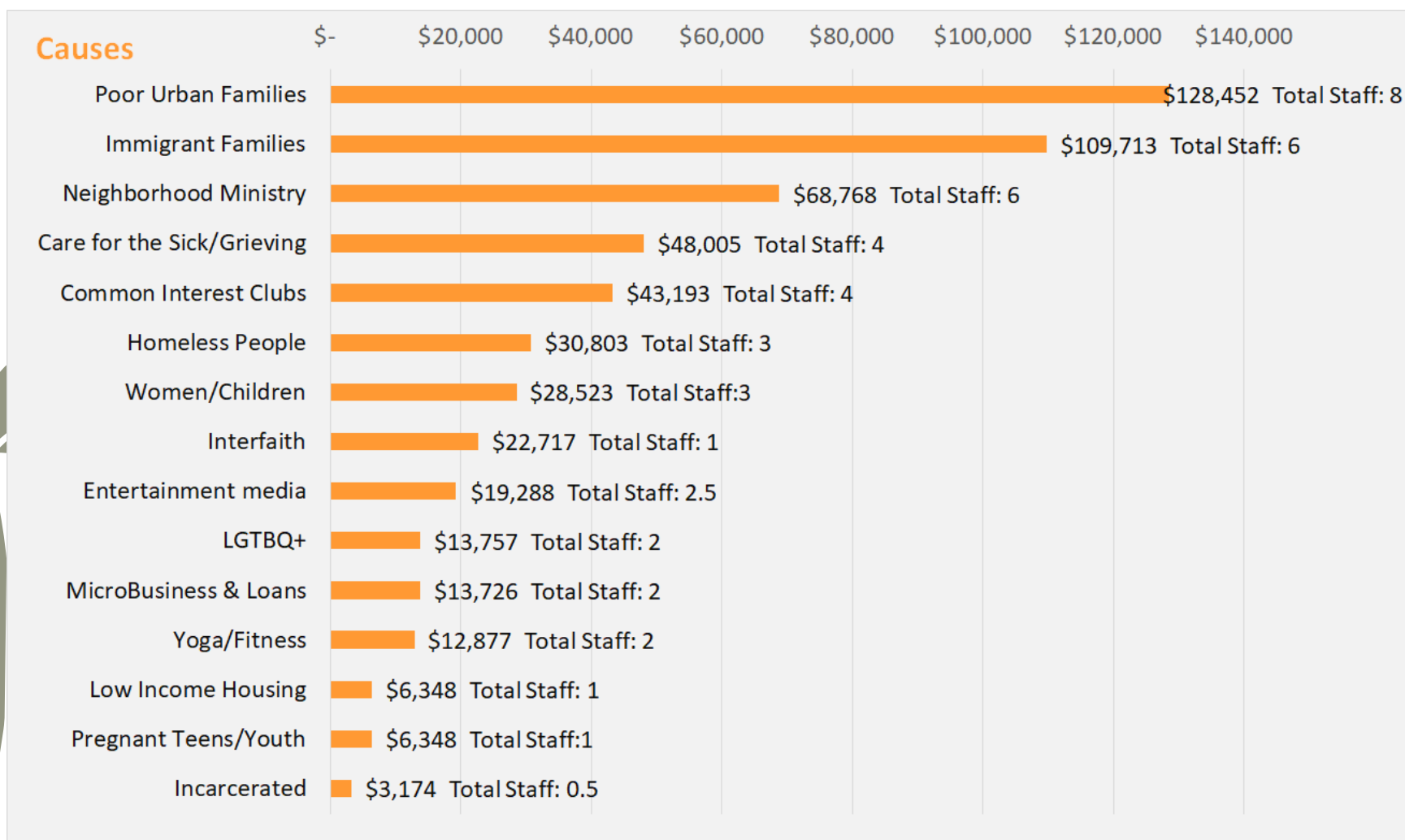


Rev. Dr. James Milley
Founder and Executive Director of Bridges. He holds a Master of Divinity and a Doctorate of Ministry from Fuller Theological Seminary.

WE MAKE AN IMPACT (2020-2021)

Our Bridge Leaders Makes a Difference for Many Causes in our Communities

Below are the causes supported by Bridges, the annual total dollars spent on each cause, and the total Ministry staff per cause over the past fiscal year.



2020-2021 Total Dollars Spent: \$555,693* / Total Part Time Ministry Staff: 46

*Does not include donations by Bridge Leaders from designated accounts to other designated accounts or to Bridges General undesignated accounts totaling \$94,110

During the past year, Bridges supported 46 Bridge Leaders across 6 states. Seven of these leaders joined us over the last 12 months!

Ezequiel

Bridge Leader Ezequiel pastors people living along the border in Southern Texas, providing food, supplies, and support.



MEET SOME

Taeler

Bridge Leader Taeler brings people together through her community Gather Tacoma.



Beth

Bridge leader Beth is now serving as the Program Director for Bridges.



Emilio

Bridge Leader Emilio brings together creatives in his ministry Sunday Night Studio.



Donna

Bridge Leader Donna has recruited her disciples to also become Bridge Leaders.



BRIDGE LEADERS

Sam

Bridge Leader Sam (right) ministers to immigrants, including Afghan refugees.



Nancy

Bridge Leader Nancy is a strong single mother ministering to her neighbors and to clients she works with as a personal trainer.



Florence

Bridge Leader Florence's ministry THRIVE Learning Lab serves children in NW Pasadena.



Norm

Bridge Leader Norm empowers his community in Maryland to provide food, prescription assistance, and more to those in need through Germantown HELP.



Walter

Bridge Leader Walter advocates for poor and urban immigrants. He also teaches communities in California how to save energy in their homes.



TWO STORIES OF UNEXPECTED HOPE

Maria's Perseverance

It wasn't that long ago that a social worker removed 15-year-old Maria from her home. In order to keep her safe, she was placed in a group home with other teenagers in a distant city. What was a very serious situation could have taken a dark turn. Instead, Maria reached out and called Jim Milley to let him know what had happened.

Maria went from receiving the help of others to providing help to others.

Through Bridges, Maria secured a seat in an online Website building class taught by Bridge Leader Mike Veerman. She was a stellar student — so much so, that Mike hired her to help him teach the next class of young people. Now Maria works for Hope IT (when she's not making straight A's in school). She also started taking classes at a local college during her senior year in high school. This August, Mike asked Maria to use Zoom to teach computer skills to a class of students in Liberia. When Maria wrote to accept the challenge, she shared, "It's heartbreaking that they do not have the same opportunities as us. If we can help out in any way, I'm sure it'll mean the world to them."



Maria's story is an example of resilience, hope and God's mercy coming to bear through a committed Bridge Leader.

Mike is making a difference in the lives of young people like Maria through his classes in **Hope IT**.

Maria experienced new life, relationships and renewed hope. She went from receiving the help of others to providing help to others. We are grateful for leaders like Mike, who helps make such a difference in the lives of others, and for people like Maria, who inspire us to keep moving forward.



Hope IT Students.



New Forms of Hope in New Forms of Church.

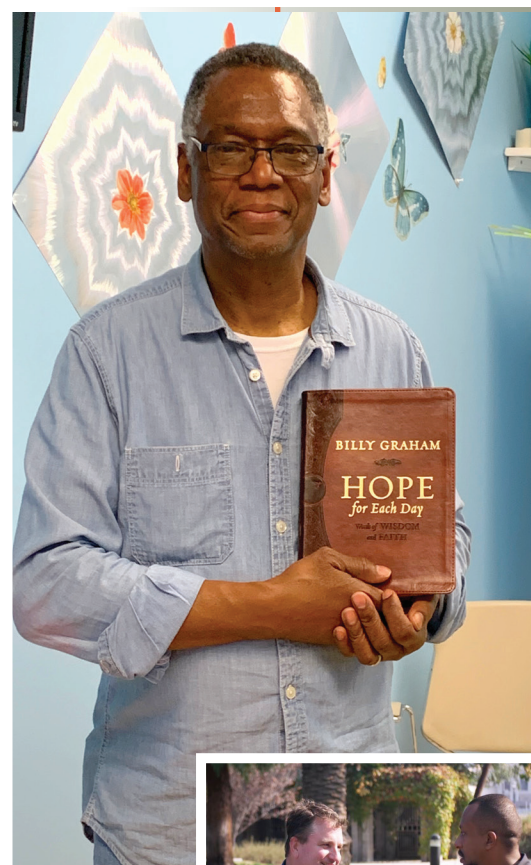
A Story from the State of New York

During Covid, it sometimes seems like the church across America is not doing well. A bright spot for me was getting to see the new churches that God is forming through virtual communities across the United States and the world. I visited new Bridge Leader Brother Preston and Paul in New York. They have gathered a group of business owners looking for hope in an online group aptly called "Men of Hope". Men of all faiths and some of no faith are participating. I joined them personally several times on Zoom from Los Angeles at 5am.

Brothers Paul and Preston are creating a safe and holy space for these men, and these men, in turn, are being honest about their struggles and discovering healing through Jesus. Brothers Paul and Preston each spend an additional 5-10 hours a week in one-on-one, face-to-face meetings, Zoom calls and phone calls with individual men. God is changing lives. Soon after my visit, Brother

Preston called me with an urgent matter. One man was talking about suicide. Brother Preston asked for my advice. "How should I handle this?" he asked. "I am deeply concerned. I don't have a lot of experience dealing with suicide." I was able to share the assessment questions that would enable Brother Preston to discern if he could simply refer the person to a psychologist or if he needed to dial 911 and wait with the person until professional help arrived. And, of course, we prayed for the young man who was struggling with the darkness. After that, I made a video that I sent to all 47 Bridge Leaders with instructions for responding when people begin talking about suicide.

-Jim Milley



HOW GOD IS CHANGING LIVES





Sign up with a Monthly, Annual or One-Time Giving Amount of your choosing. Receive Access to the Bridges Library of life-changing Discipleship Resources.

By committing to regular monthly giving you enable us to better plan, budget & support Leaders who want to make a real difference in people's lives & communities.



Bridges Wins: We're able to grow our services to provide much-needed Assessments, Coaching, Training & Support to equip more Bridge Leaders.

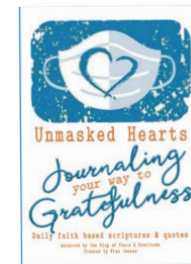


The Refresh Gift Bag will be shipped to Members at the Gold level and above.

Sign up now at:

<https://bridgesus.org/bridge-members/>

- Annual Access
- Bridges Journal
- Facebook Group



The "Unmasked Hearts Gratitude Journal" will be shipped to Members at the Silver level and above.

- Everything under Silver
- Bridges Book
- Refresh Gift Bag
- Monthly Zoom Update, Teaching, Q&A's

- Everything under Gold
- Exclusive 1 hour call with Jim

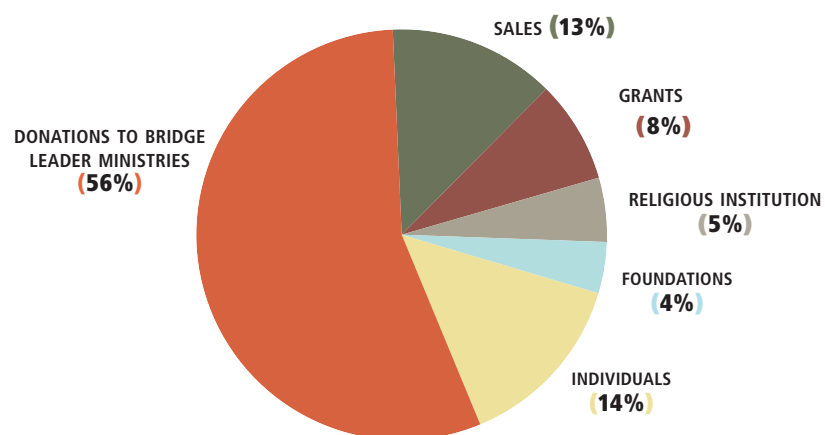


The "Bridges" book will be shipped to Members at the Gold level and above.

REVENUE AND EXPENSE FOR 2020-2021

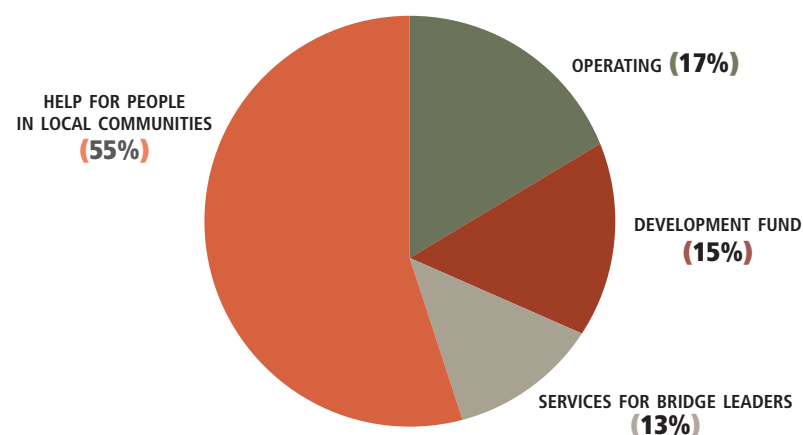
2020-2021	Bridges General	Project Funds	Total
Revenue	\$293,079	\$357,298	\$650,377
Expense	\$293,801	\$359,474	\$653,276
Net	-\$722	-\$2,176	-\$2,899

REVENUE ALL FUNDS



Sales	\$87,467	13%
Grants	\$51,852	8%
Religious Institutions	\$35,313	5%
Foundations	\$26,443	4%
Individuals	\$92,004	14%
Donations to Bridge Leader Minisries	\$357,298	56%
Total Revenue All Funds	\$650,377	100%

EXPENSES ALL FUNDS



Operating	\$107,138	16%
Fund Development	\$99,199	15%
Services for Bridge Leaders	\$87,466	13%
Help for People in Local Communities	\$359,474	55%
Total Expenses All Funds	\$653,277	100%

Expenses by IRS Categories

	Administration	Fundraising	Program
All Funds	\$113,782	\$95,550	\$443,944
Percentage of Total Expense	17%	15%	68%

GOALS FOR NEXT YEAR



New board member Todd Samuelson with Jim Milley.

NEW LEADERS:

Attract and Train 25 new Bridge Leaders.

NEW CAPACITIES:

Complete 2 capacity building projects to enable our long-envisioned pivot to a business model resembling an App-based company. This will enable Bridges to expand, for example, from 50 Bridge Leaders to 500 Bridge Leaders in future years.

NEW DISCIPLES:

Empower Bridge Leaders to

1. Make 80 new disciples
2. Foster 200 new friends outside existing churches
3. Start 3 New Christ-following groups



Projected Revenue and Expenses for Next Fiscal Year

2021-2022	Bridges General	Project Funds	Total
Projected Revenue	\$337,546	\$500,000	\$837,546
Projected Expense	\$335,170	\$500,000	\$835,170
Projected Net	\$2,376		

GET INVOLVED

Become a Bridge Leader

Reach out by email or phone to Jim Milley at (818) 371-0033 jim@bridgesus.org

Volunteer

Reach out by email to julianna.vidales@bridgesus.org and let us know what skills you have that you would like to use to help our Team and/or our Bridge Leaders.

Join the Bridges Membership Subscription

<https://bridgesus.org/bridge-members/>

Donate

Go online to <https://bridgesus.org/give-now/> and select the orange button to send in a gift using a credit or debit card. This page also has instructions for giving by paper check. Please make your check payable to "Bridges."

Spread the word

Share what you love about Bridges and invite people to learn more!



**466 Foothill Blvd. Suite 320
La Canada Flintridge, CA 91011
Tax ID: 27-2460560**

<https://bridgesus.org/>

**"Go therefore and make
disciples of all peoples..."
—Jesus, Matt 28:19**

THANK YOU

To our financial partners over the past year:

Doug and Marie Abajian
Nancy Aceituno
Artin Aghamalian
Ray and Kathy Albrektson
Gary and Katherine Aller
David Allsopp
Amazon Smile
Charles and Joan Ambrose
David and Judith Andersen
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Andy Bender
Leo Berkenbile
Christine Bernat
Karen Berns
Isaac Bowser
Sue Brooke Cowling
Ryan Brown
Robert and Ardis Bunn
Roger Burkhart
Carl and Becky Byrd
Tandi Byrne

THANK YOU

To our financial partners over the past year:

Timothy and Margie Cain
California Community Foundation
Sharon Cantrell
Eric Michael and Gloria Cap
Evelyn Carpenter
Mr. & Mrs. Rodolpho Carrasco
Aaron Caruso
John and Kerry Cervenka
John K Cervenka

Melanie Chow
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Edward Jones
Keith and Lisa Eich
Craig and Andrea Faresteit
Donald and Carolyn Fariss
Gaithri Fernando
Fidelity Charitable Gift Fund

**Bridges received
1,044 gifts over
this past year**

First Presbyterian Church
Robert Fisher
Patsy & Stuart Fleishman
John and Gini Frederich
Scott & Catheryn Fuller
The Blackburn Giving Fund
Gaithersburg Presbyterian Church
Armand Gazarian
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Elizabeth Hakes
Herbert and Rosalie Hall
Lizabeth Hall
David Hansen
John and Linda Hastings
Corey & Robert Hegger
Wayne & Yvonne Herron
George Hodgson
Charlotte Hopkins

**57 new donors
joined us this
past year!**

Gary and Mary Hopkins
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William Horsfall
Austin Hough
Tim and Betty Hunt
Sally John
Tamara John
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Lauren and Don Johnson
Johnson Family Trust
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Roberta Kratzer
Lynn Kroah
Caroline Kurtz
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La Crescenta Presbyterian Church
Donna Landon
John Langfitt
Jim Lanier
Peter and Sandra Larsen
Marge Leach
Peter Lowe
Maureen Lucas
Catherine Lyon
Alex and Evelyn Lyons

**During the
past year,
Bridge
Leaders
worked
with over
230 disciples**

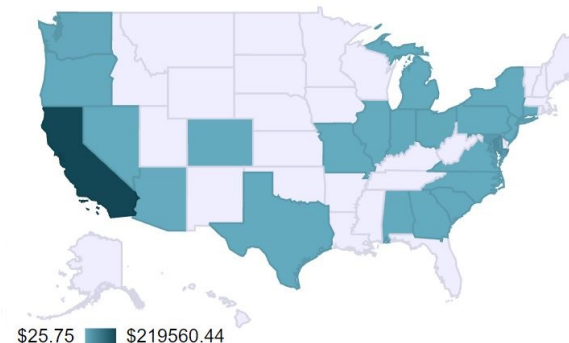
During the past
year, Bridge
Leaders met
regularly with
over 430 friends
from outside the
Church culture

Russell and Mary Lou Madsen
Della Mahone
Bob Managbanag
Steven and Shirley Markonich
Emilio Martinez
Mike McGrath
Edward and Betsy Merchant
Gail Merchant
James and Debbie Milley
Patricia Milley
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National Christian Foundation Northwest
Deric and Ninoshka Ned
Neelsville Presbyterian Church
Network for Good
Sisi Nimbus
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Thomas and Debra Ong
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Pasadena Community Foundation
Michael and Cathie Patrick
John Patton
Harold Payne

Ron Pearson
Janice Peters
John Pfaff
Rigobert Pinga Pinga
Andrew Polack
Paul Poli
John Paul Powell
John Powers
Presbytery of San Fernando
Raymond James Global Account
Reality Church of Los Angeles
Mandy Rehm
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Pamela Ryan
Todd Reid Samuelson
Samuelson Charitable Foundation
ROYI San Fernando Valley BNI
San Marino Community Church
Carol Schaller
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Lou and Brigitte Schwing
Jeanne Shaffer
Kevin Sheldahl
Michael and Patricia Smith
Susan Smith
Russ and Jennifer Stanton
Cynthia and Hugh Stilley
Lorelee Swaner
Kathleen Tack
Jon and Beth Teran

GIVING BY STATE

Last 12 Months



The Berns Team, Keller Williams Realty
The Gentilucci Family Trust
The HartFord
Jean Throckmorton
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Jacqueline Townsend
John and Kay Travis
Robert and Laurie Tribken
George and Sherrie Vamos
Michael and Ruth Veerman
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Joyce Wachsmuth
Kendall Wallace
Gary and Lavonne Ward
Steven Ward
John Ware
Mike and Glenda Webster
Charles Westphal
John and Anne Wheeler-Waddell
Robert and Lourdes Witty
Chad Wolyn
Sylvia Woodall
Charles and Susan Wright
Alice Yick
Scott & Karen Young
Patricia Yuen

Each donor gave
an average of
4.62 gifts over
the year



THANK YOU

To our sponsors



Fernando Machado CPA



Reality Church of Los Angeles

