Providing the very best support to leaders seeking to change lives, start new ministries, and facilitate newly Christ-following Communities...



...outside existing church culture, in our own networks and neighborhoods, all across America.





Manny Flores Bridge Leader

90% of Manny Flores' community is under the poverty line. As a Bridge Leader in 'Oikos 4:45 Ministry' (www.oikos445.org) and community liaison for North Valley Caring Services, he helps meet the needs of 60-70 people each week by providing breakfast, clothing, showering, and other services in North Hills, California. "As we meet people through our programs we're able to disciple them during a difficult time of their life." He sees Bridges as an essential part of his work. "Bridges creates an opportunity for us to be a nontraditional church. We're out here ministering to people at the level of need. As we depend on Bridges, the future of our ministry is very bright."





Kids don't like homework. Florence Annang's ministry, Thrive Learning Lab, grew out of such simple facts. She started this ministry in Northwest Pasadena in order to help kids grow, both academically and spiritually. "If they absorb something through enjoying it," she says, "it becomes etched in their memory." She leads an after school program and organizes a 5-week summer camp. Kids learn a lot about God's word. She has seen the lives of the children and their families transformed. She thanks Bridges in part for the result. "Bridges increases my capacity for ministry by providing a coach for fundraising, office assistance, and they're always just a phone call away for prayer."

Bridges is a Christian non-profit that empowers local leaders to improve the lives of people in their communities.

Whether our leaders are helping pregnant teenagers, feeding the hungry or assisting the elderly, Bridges helps these leaders accomplish their goals by providing Assessment, Coaching, Training, and Support (ACTS).

With your partnership, Bridges will realize its dream of an America transformed through an ever-increasing number of local Christ-following communities working for the common good of all.



Jim Milley Chief Catalyst

Statement of the movement

It has been such a privilege and encouragement to serve all our Bridge Leaders. They are networking with people inside their social circles but outside the church, sharing the message of Life along the way.

In the following pages you'll encounter Bridge Leaders who are serving God in many different networks. There's Manny, who works with struggling folks in his neighborhood. And Florence, who does after-school programming with kids in her community. You'll even read about Bruce, who literally saved someone's life up on California's Mount Wilson (see the back page!)

What Bruce, Manny, and Florence do represents the work of all our Bridge Leaders. They connect with others in their social network and bring them into contact with the living God through food, water, wellness, diapers, housing, friendship, hope, and comfort.

From local congregations to distant presbyteries and owners of housing properties, there are lots of new opportunities on our horizon. People are asking for Bridges to help train more local leaders who can change lives, make disciples and facilitate newly Christ-following communities.

I hope this annual report will get you even more excited about what God is doing through all of us serving and networking together.







Like Comment





we're going to them.

- Cat Moore, Bridge Leader

We are building:

- Bridges to people outside existing churches
- New, creative ways of "being church"
 - **HOPE** for the future of church in the USA

Research Proves that Bridges Works!

Within 1 year of joining

- Most new Leaders have more friendships with "unchurched" people.
- Many Leaders start forming discipleship groups

Within 2 years of joining

 Most Leaders are discipling people from outside church culture

Bridge Leaders are currently: influencing 4,200 people

befriending 886 people

meeting

regularly with... 337 people

Bridges' Board Members

Our Board carefully reviews financials, visits sites, and oversees the Executive Director to ensure that all the projects and funds are utilized effectively to equip Leaders to transform lives in the many cultures outside the existing church. Bridges actively sees to it that your generous donations are wisely spent to create an ever-increasing number of local Christ-following disciples and communities working for the common good.



Tom King (Chair) Tom works for Tesla Motors and has been working on solar projects for many years.



Karen Berns Karen is a retired pastor who joined Bridges to continue her commitment to helping people experience God's presence and live for God's mission.



Gaithri Fernando Gaithri is a distinguished professor of psychology at Cal State LA. She led the development of our Assessment Surveys for measuring Bridge Leader growth and effectiveness over time.



Mike Gibney Mike has worked as a Business Strategy and Organization Transformation consultant for the past 19 years and is currently serving as the Financial Oversight Member of the Bridges Board.



Greg Jones Greg is a licensed attorney with 32 years of experience handling probate, civil litigation, family law, trusts & estates and real property. Jones & Ayotte Attorneys at Law in Pasadena, CA.



Jim Milley Jim is the Founder, Executive Director and Chief Catalyst of Bridges. "We don't plant churches first. We don't plant worship services first. We plant ourselves first."



Eric Newman Eric served on four continents opening new markets, training management and providing consulting services for international publishing companies.



Beth Teran Besides her work as a Physical Therapist and mother of three, Beth is a Bridge Leader and hosts a Support Group.

Bridges knows that 3 out of 4 Christian leaders, under the stress of leading change across America, do not finish well. That's why Bridges goes the extra mile to provide multiple supports for each Bridge Leader. One on one Coaching, frequent Training Events, Annual Assessments, and Monthly Support Groups help each Bridge Leader to maximize their strengths and leverage their skills to help others and transform communities.

Reverend Walter Contreras

A graduate of the Fuller Theological Seminary, Reverend Contreras has been a leader in Southern California's evangelical Latino community for over 30 years. His impressive contributions include being Vice President of the Western Region of the National Latino Evangelical Coalition among numerous other community services. In his short time with Bridges, he found the time to help accomplish an important goal: a Spanish Language version of Bridges called "Puentes," which has provided new connections, great and small, for the community outreach we strive to nurture.



Here are a few stories from Puentes' first year:

Bridge Leader Josiel is helping a young homeless man to get on his feet and find friendship and connection with God.

Bridge Leader Nora is connecting an unemployed guitarist with music teaching opportunities in her faith community.



Bridge Leader Argel

is networking with undocumented families in their struggle for rights and residency.

Bridges' Dreams for 2018 and beyond

- Train and Support 62 new Bridge Leaders on all 62 low income properties owned by Humangood. Humangood has made the invitation. The door is open. Cost: \$250,000.
- Launch and multiply Spanish Speaking Bridge Leaders and Support Groups. Cost: \$30,000 for each group.
- Hire an Advancement Director to help us develop new partnerships with new denominations and congregations. Cost: \$50.000.
- Diversify our leadership and staff to network into the ever increasing subgroups within the USA.
- **Expand** our reach on the East Coast with new partnerships and grants from denominations, congregations, and foundations.
- Increase our services to our Bridge Leaders with more admin help, better service delivery, and more results.

Rick Ridaway

Other ways to give to Bridges this coming year

In Kind Donations

Used Cars (drop off at Bob Smith Toyota)

New computers

New printers

Office Paper

Software for Live Streaming

Marketing Consultation for Bridge Leader

Fund Development Consultation

Business Plan Development

Management

HR compliance

HR hiring

Jim Milley Gas Cards

Food Cards

Diapers

of these, call Rick at

New Ink

If you can provide any 818-687-4297.



JM



Bridges shapes and equips leaders to befriend an and to catalyze new Christ-following communities which partner



Bridge Leaders Conference Bridges November 5, 2016

70 people attended Bridges' annual Conference Keynote Speaker Mark Labberton of Fuller Seminary brought a powerful message of vision and encouragement. The workshops instructed attendees in everything from "How to Start a Ministry" to "Creating a 'Messy Church'" and more. This conference reflects Bridges' understanding of Leaders' rapidly changing environments and the recognition of the need for training and inspiration for those Leaders.









Mark Labberton, President of Fuller Seminary [Bridge Leaders] are people with invigorated faith, humble spirit and courageous love. They are living to make Jesus visible to their neighbors.



Beth Teran, Bridge Leader from Sierra Madre I'm still digesting such meat!! Exactly what I needed. Exactly!!!



Doug Stevens, Pastor

Just wanted to let you know how impressed I am with this conference and grateful for your efforts to focus the church on the necessary but unconventional ways of taking our essential mission seriously.



18

27

29

35

106

40

13

55

61

49

20

48

150

57

27

"I knew discipling needed to be part of my life but I just felt unskilled and unprepared and uncomfortable—not knowing how to go about it. Bridges has helped me figure out how to make

discipling a part of my life." -Lou Federmann, Bridge Leader from Huntington Beach

Coaching

Training

Support Groups

Support Accounts



35

106

115

26



d serve people outside existing church culture with existing churches.



coaches, training opportunities and the variety of missionaries they are representing that are out there doing our Lord's work. The harvest field is all around us." - Bre Goss, mission worker



Training Events

Bridges "Training To Go" June 17, 2017

Bridges supporters spent a day "on the road" visiting four different Bridge Leaders in action. Everyone on this experimental field trip got a first hand look at what Bridge Leaders are doing to connect with, serve, and disciple people in their communities and social networks.

Bridges Training Sessions - August–October 2016

A half dozen people, each from 3 different congregations, committed to 6-week training sessions where they learned what Bridges does, how they can do it too, and why it is so important.







Charles Taylor Kerchner, Research Professor I learned a lot, especially that my life is too busy to form the kinds of relationships needed to be a disciple of Christ; changes are needed.

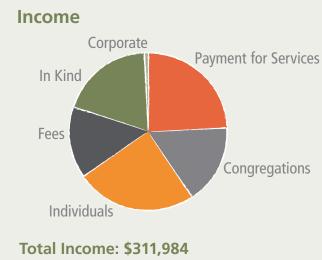
We Invest in Bridge Leaders



- Assessment Assessments measure meaningful aspects of leadership and help leaders develop holistically in the midst of ever-changing ministry.
- Coaching Our experienced Coaches are gifted in coming alongside Bridge Leaders on a monthly basis to maximize the work they're already doing with God.
- **Training** A few times per year we offer focused, practical trainings for individuals, small groups and congregations around the 6 Missional Skills.
- Support Groups Monthly cohorts gather to learn together, pray for each other and encourage each other around texts and case studies that are relevant to their ministry work.

Support as Fiscal Sponsor - We provide the administrative and legal infrastructure for Bridge Leaders who want to raise funds, which frees up their time and energy for ministry work.

Bridges Financial Report



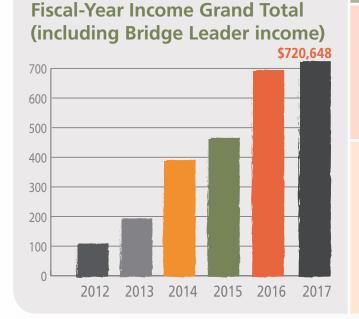


Corporate............\$ 1,7401%

In Kind\$59,992 19%

"Fundraising through Bridges has been absolutely critical to realizing God's vision for my ministry."

- Kyle Joachim, Bridge Leader





Total Expenses: \$287,296

| Assessments | \$3,478 1 | % |
|----------------|-------------|---|
| Coaching | \$24,068 8 | % |
| Training | \$31,139 11 | % |
| Support | \$61,928 22 | % |
| Fundraising | \$41,810 15 | % |
| Management | \$76,156 27 | % |
| Communications | \$48,717 17 | % |

In Kind Donations are up 176% from 2016: more and more people are supporting us not just with money but with their time, energy and resources.

Together, 27 Bridge Leaders raised \$454,608 in addition to the Bridges income shown above.

"Finances leveled off this year because we focused our energy and resources on adjusting to all the amazing growth we have been seeing. Now, with healthy funding and our updated infrastructure, Bridges is ready to soar!"

- Mike Gibney, Financial Board Member

Bridges' Annual Dinner

April 2, 2017

XXXXX

"A Night in the Light" - at Brookside Country Club in Pasadena was a HUGE success! Comedian Ron Pearson hosted the event, which gathered 260 people and raised \$30,000 for the Bridges' mission. 125 people also joined the event via Churchy's livestream and the attendees loved it: "Such a blast" "Really fun evening" "So many congrats - what a win!"





Bridge Leaders' Accomplishments **Bridges** 2016-2017







Rex McDaniel - Opened "Otter Storytime Telling Hour" at a bar in Pasadena. Encourages people to share their stories.



Cissy Brady-Rodgers - Led a series on mindful eating. Helps women thrive.



Rick Ridgway - Continues to build relationships among science-fiction fans and entertainment professionals.



Allison LaBianca - Seeks unconventional spaces for people to connect to God through practicing 'Holy' Yoga.



Rodrigo de la Sotta - Created a number of retreats to help people connect with God.







Churchy's Rob Wiltsey
livestreams
our Annual Dinne

Bridges' Accomplishments 2016-2017

- 226 people discipled from outside churches
- 59 discipleship groups / 42 leader training groups
- 12 monthly groups for Bridge Leaders
- Trained 50+ Bridge Leaders at National Conference at Encino Presbyterian Church
- Added 17 new Bridge Leaders
- Social Media Upgrade! We increased our web presence, joined Instagram, updated our web page and even livestreamed an event



Bridges' Donors

BNY Mellon Calvary Presbyterian Church FBRG Insurance Services First Presbyterian Church of Burbank Geneva Presbyterian Church La Cañada Presbyterian Church Presbytery of San Gabriel Schwab Charitable TD Ameritrade Clearing Doug & Marie Abajian Clara Abedian Nancy Aceituno Jean Aichele Margie Barbour Sara Bauer Ardis Bazyn **Bob & Cindy Beart** Don & Karen Berns Alex & Janet Boggs Dave & Cissy Brady Rogers Mary Braswell Suzanne Bravender Bob & Arlene Brown John Bullock Craig & Torie Carlson Dennis & Evelyn Carpenter Mandy Cary **Doris Coates** Bill Craig Loretta Davis Keith Eich **David Evans** Lou Federmann Darrell & Michele Fernandez Rob & Ginny Fisher Mike & Alice Flanagan Manny Flores Nancy Foote Michael & Rain Gibney John & Jodean Giese James Granier Eleanor Grossman-Muller Cynthia Guenther Pat Guernsey Obed Guevara Kale Hailu Herb & Rosalie Hall Betsy Hall Rich & Ellen Haserot Lewis & Julia Hastings John & Christine Holmquist Joanne Horne Jack Irwin

Marker & Marvelle Karahadian Karl Karnes Scott & Deena Keys Elmira Khadour Gregory Kilpatrick Tom & Nancy King Tom & Jody Klotzle Allison La Bianca David & Carolyn Lessley Randy & Cheryl Lovejoy Peter & Jan Lowe Luis-Enrique M Don Maddox Marilyn Manning Steve & Shirley Markonich Noelia Marti-Colon Jim & Debbie Milley Stanley & Nancy Moore Shirley Myers Eric Newman Tom & Debbie Ong Chuck & Barbara Osburn Frank & Jenny Pass Mike & Cathie Patrick Anna Pawlowska Ron & Tanya Pearson Grea Perkins Rebecca Prichard Kaye Prince Kim Rathman Jeffrey & Lyn Riemers Norman & Doreen Roadarmel Herbert & Anna Marie Rottenbacher Shadi & Jennifer Sanbar Jeanne Shaffer Kevin & Diane Sheldahl Mike & Patty Smith Ronald Smith David Suydam Jean Throckmorton Steve & Kristen Todd Rob & Laurie Tribken John Turner George Vamos Carlos & Alice Velarde Mike & Glenda Webster Bill & Janet Wells Charles & Lois Westphal Mark Williams

Donald Williams

Pamela Wyroski

Allan & Pat Yuen

Norma Zuelow

Greg & Rachel Wolflick

Ken Winter

Bridge Leader and Community Donations

Abode Services Christ Presbyterian Church of Hollywood Claremont Presbyterian Church Cloud Source Media INC Community Church National Christian Foundation Indiana Hope Christian Fellowship Sierra Madre Congregational Church CSK Services INC. MW Discovery Church First Presbyterian Church of Granada Hills First Lutheran Church of Northridge

First Presbyterian Church

of San Antonio TX

Fountain Avenue Baptist

Church

Shah Afshar
Kathleen & Gary Aller
David Allsopp
David Andersen
Jim & Anne Anderson
Graecia Arriaza
Roy & Mary Ashford
Cory Autrey
John Babb
Tom Bagley, Sr
Thomas Bahls
Margaret Baroody

Mary Wilson

It would be great if every congregation had 10 Bridge Leaders.

Danny & C&i Barrett
Otto Benitez
Maria Beuchel
Betty Bowen
Carrie & David Brakebush
Allen & Judy Brock
Jerry Brown

Our Giving is Growing!

| | 2013 | 2014 | 2015 | 2016 | 2017 |
|------------|------|------|------|------|------|
| Donors | 26 | 108 | 176 | 314 | 403 |
| New Donors | 26 | 88 | 106 | 203 | 195 |
| Gifts | 47 | 356 | 600 | 1279 | 1731 |

Glendale Presbyterian Church La Crescenta Presbyterian Church National Christian Foundation Otten Family Trust Gaithersburg Presbyterian Church Neelsville Presbyterian Church Brown Advisory Securities Presbytery of San Fernando Robinwood INC San Marino Community Church Soroptimist International of **Baldy View** The Jewelry Source Inc. John & Viola Abdel Messiah Micheal Abdou

Catharine Browning Mark & Susan Buchanan George Buehler Geoff Burdick Roger Burkhart Rafeek Bushra Carl Byrd Vincent Caimano **Brad & Kelly Calhoun** Hal Campbell **Edward Carey** Ed & Shirley Carlson Linda Carricaburu Aaron Caruso Taylor Chamness Marvin Chow Melanie Chow Kevin Coit **Bob Collins**

Barbara Ishida

Frederich John



Julie Jones, Bridges Coach

In a season of thankfulness, I want you to know that coaching for Bridges is one of the things I am grateful for in my life!







Robert Cowden Ryan Cowden Bruce & Kathryn Crawford Lisa Culpepper Patricia Cummings Kenneth Dallas Dawson David James Davidson Lee Ann Dawkins Patrick & Elsa Day Gary & Marily Demarest Eric Derrington Andy & Jennifer Dickinson-Reasser Ehab-Tawfik Monir Tawfik & Amal Dous

Rena Durham June & Ken Durr Chris Duryee Jim & Janet Eddy Jan Edwards Tim English Michele Evert Phoenix Eyre Linda Faber Craig Farestveit James & Rebecca Farlow

Larry Featherstone Stuart Fleishman David Frame John & Gini Frederich Joy Fridey

Benjamin & Susan Fudge

Dana Fuller

Gilbert & Carolyn Gazanian

Armand Gazarian Maurice Gelfo

Richard & Susan Gentilucci Kirk & Cathy Gerbracht

Tom Gira Arthur Girard Bill Goldmann Gary & Doris Gordon Craig & Janna Gosselin Charles Grace

Marilyn Gray Greg & Carol Griggs Laura Guevara

Evelia Guevara Roger Gulick

Rami J Asad & Stacy Guzman

Beth Hakes Madeleine Hanna Bill & Peggy Hanna David & Dyana Hansen

Mike Harness Jack Harris Dave Harshman Lina & Charles Hart Linda Hastings Gerald Herter Michelle Hill Lynn Hill

George Hodgson Josh Hook

Gary & Mary Hopkins

Jeff Houser

Geoff & Robin Howard Eugene Huang

Taylor Hungerford Tim & Betty Gail Hunt

Luke Hyder Andrew Imboden Basem Iskaros Michael Jew Amy Joachim Edgar Johnson Dean Johnson Carole Johnson Colin M Trent Johnson

Mark Kennedy Renee Kermath Mark Khalil Don Kick

Hugh & Marilyn Kilpatrick

Scott Kinnes

Nate & Kathy Knochel

Melissa Knox Kara Kohler Jimilee Komolafe Scott & Karen Kovach John & Diane L&rum Rhonda Langham

Jim Lanier James Lanier Susanna Law Kami Leonard Richard Lieber Michael Locke Greg Long

Leigh Ann Looyenga Carrie Lovejoy J B Lovejoy

Bob & Maureen Lucas

Robert Lyon

Wendy Maccoun Russell Madsen Melissa Magnusen Kristina Maldarelli Alicia Managbanag Leobert Managbanag Cheryl Mattingly

Sharon Maxwell Jeannie McCullough Brian McDaniel

Mike & Jaime McGrath James McPherson Ted & Betsy Merchant

Ken & Gail Merchant Ernie & Madelyn Messner

Mike Millett Nancy Millett Patricia Milley Mary Mohler

Johathan & Cheryl

Molinatto Cammie Moncak Catherine Moore Kara Morgan Susan Morris Marilyn Morrison Frederick Mosher

Ed & Jill Moss Elizabeth Mulloy

Mike & Marianne Murphy James Musick

Deric & Ninoshka Ned Carolyn Neuendorffer Dave Nopachai

Yaw Obeng Cvnthia Older Steve Olin

Tsega & Chris Orcutt

Jenise Page **Evert Parker** Nancy Parks Tyson Parsons John Patton Elizabeth Pearce Janice Peters Claire Marie Peterson Shannon Phipps

Francis Pijano Robert Platero Charlie Plowman Andrew Polack Michael Porter

John & Michelle Powers

John Prentice Nathan Raab

Matthew & Joanna Raabsmith

Thomas Ramsey

Michael Rarela Walter Ray Matthew Redrich Sarah Regan Mandy Rehm Dan Riba James Richardson Laurie Riddell

Rick Ridgway James Ridgway Christi Robinson

Jeremiah & Angela Rumball

Sharon Saraceno Peter & Carol Schaller Edmund Schantz Denise Schleckser Tedd Shimp Andrew Silk

Evelyn Carpenter

Bridges has many committed and talented people involved.

Susan Smith Charlotte Spencer Russ & Jennifer Stanton Debra Stone Dana Sustin Teresa Sutherland Loralee Swaner Jon & Beth Teran Phil Teran Clifford Thomas Scott Unger Jeannette Vagnozzi Renay & John VanBrunt Anna Vassv Robert Vassy

Adam Visokey Doug & Joyce Wachsmuth James Wammack Nick & Whitney Warnes

Ed Washatka Bruce Watkins Charles Weaver Murray Whiteman John Wierman Kenneth Wilson Ralph & Judy Winter Sylvia Woodall Donald Woodard Amelia Woznicki Charles Wright Emad & Nancy Yanni Scott & Karen Young Andrea Zabel

Could you or someone you know be the next Bridge Leader to join Bridges? Every person has talents that can help and inspire their community. Some are small, some can literally save a life, and all have the power to change lives by befriending and serving people outside existing

church culture.

One outstanding example is Bruce, an 83-year-old grandfather and a Bridge Leader. The local news reported a life-saving event for an injured 27-year-old hiker who fell down a 30-foot slope on a seldomused hiking trail in the San Gabriel

Mountains. Bruce happened to be on this trail because the one he had planned to take was closed. Bruce saw the hiker lying on his back. He had lost one shoe. Bruce made his way down to help. He had been carrying an emergency satellite call device for the last ten years. On this day he pressed it for the first time. The two men waited for help to arrive. Bruce spent the next four hours reassuring and listening to his new friend, Adam. God had brought just the right person to be with this 27 year old. Adam happened to be African American and gay. He seemed disoriented after his fall. Bruce, at 83, had life experiences that seemed just right for this moment. Bruce just happened to have the experience of pastoring an African-American congregation and marching with Dr. Martin Luther King Jr. Bruce just happened to have met weekly for a year in a private home with a group of gay men who had faced rejection and insults. Some had been violently attacked. Their negative experience with families and churches contrasted with their positive experience with Jesus. Bruce just happened to have counseled



Kudos to Bruce! By hiking prepared, he was able to help someone in need.



85-Year-Old Hiker Leads Rescue Crews to Injured 29-Year-Old on Sierra Madre Trail

An 85-year-old hiker was able to use a GPS-tracking device to lead rescue officials to a younger hiker who had been injured near Jones Peak in the hills...

KTLA.COM | BY KTLA 5 NEWS

individuals who were disoriented in one way or another. Bruce just happened to be on the mountain that day in the exact spot that Adam fell. Bruce just happened to have his device to call for emergency personnel.

Although the news reporters heralded across the country that an 83-year-old man had saved the life of a 27-year-old hiker, could it be that they had missed the real story? Perhaps God had both Bruce and Adam in exactly the place they needed to be that day.

Could it be that God has prepared you for something that is about to happen even today?

We believe that everyone has something valuable to offer and that God has placed you where you are today, with your unique lifetime experiences for a reason. Our Mission is to provide the very best support to leaders seeking to change lives, start new ministries and facilitate newly Christ-following Communities.

