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| **Set Up Forms For NEW LEADERS**   1. **For Receiving a Scholarship for BridgesUS Services** 2. **For Initiating BridgesUS Services** 3. **For a Project Account creating a micro-nonprofit for Your Ministry**   **BridgesUS**  **Updated March 2025** |

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Email: \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

DESCRIPTION OF AGREEMENT

BridgesUS believes that we are offering you an extraordinary opportunity through this agreement. The scholarship available through this agreement is being made possible by hundreds of donors to BridgesUS. BridgesUS supporters are passionate about sharing God’s love with people throughout the many subcultures of American society, in all 50 states. If you are being offered this agreement, BridgesUS believes that you have the potential to provide a ministry to others that reflects God’s love and intensions for people regardless of their wealth or lack thereof, class, race, ethnicity, politics, ethnicity, nationality, gender, gender identity,

This agreement enables BridgesUS to provide services to you as a leader and to create a project account for your ministry. This agreement can be cancelled at anytime by you or by BridgesUS.

This Agreement (“Agreement”) is between [Full Legal Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ the owner of Ministry of [Full Legal Name\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_] also known as [optional name of ministry] \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

and Network of Community Entrepreneurs, a California 501c3 Religious Nonprofit Corporation, which operates under the dba “BridgesUS.” Each member of the agreement may be referred to as a “party” and both members together may be referred to as the “parties.”

The purpose of the Agreement is to describe the relationship between BridgesUS and you, as BridgesUS provides supportive services to you as the Primary Customer of BridgesUS.

PLEASE TELL US ABOUT YOU

Please initial or place an X on the line for the Bridge Leader Phase that most accurately describes you.

\_\_\_\_\_\_\_ Phase 1: Discerning Bridge Leader: I am discerning to whom God is calling me to love and serve. I am just starting. Later I may learn how to join another group, befriend and disciple. See Phase 1 Bridging Services listed below.

\_\_\_\_\_\_ Phase 2: Participating Bridge Leader: I know whom God has called me to love and serve. I am ready to start learning the 12 step Bridging path and the 100 plus skills. I am learning how to join another culture, learn, befriend, and disciple. I am learning how to participate. See Phases 1 through 2 Bridging Services listed below.

\_\_\_\_\_ Phase 3: Influencing Bridge Leader: I know whom God has called me to love and serve, I have joined a group of people outside the church culture, and I have made friends and disciples. Now I am seeing God use me to influence a group of people into following Jesus as a group. See Phase 1 through 3 Bridging Services listed below.

OUR AGREEMENT FOR DOING MINISTRY

You are agreeing to engage in the following types of Bridging activities according to your identified phase and those preceding your phase. The below Bridging activities are the definition of “Bridging services,” which are services that you provide to those not meaningfully participating in existing church cultures.

Phase 1 and 2 and 3:

1. Discerning to whom you are called to serve
2. Experimenting with engaging different groups of people
3. Participating with supportive services from BridgesUS to help you begin learning the needed skills to discern and experiment.
4. Building relationships with people who are from outside of existing churches,

joining their community and group.

Phase 2 and 3 only:

1. Helping people to identify God in their midst and to use their own language to express the good news.
2. Adding value to the community in empowering and holistic ways.
3. Discipling people to connect with God through talking, listening, scripture, and community. This is the core definition of the role of a Bridge Leader.

Phase 3 only:

1. Gathering people into support groups
2. Moving toward the 12 characteristics of a Christ-following community,
3. Selecting and overseeing volunteers, and
4. Providing leadership to the team
5. Selecting and training more Bridge Leaders as part of the normal outcome of effective Bridging Services.

You and BridgesUS expressly agree that only the above 12 Bridging Services are part of the training outcomes of BridgesUS along with other non-tangible knowledge and skills in supportive areas such as Fund Development and Marketing. All other activities of any nature, such as providing food, shelter, clothing, counseling, referrals, repair work, hospitality, professional services, prosthetic services, orthodics services, children’s programs, youth programs, adult programs, elderly services, medical services, dental services, creative art services, or any other such services are not part of the services of BridgesUS. BridgesUS has no expertise in such services, and BridgesUS offers no supervision nor direction to Independent Contractors in their provision of such services. All services that you provide to your customers/clients/recipients/beneficiaries are solely under your role as an Independent Contractor leading your micro-nonprofit.

You understand that BridgesUS is a 501c3 Religious Nonprofit. BridgesUS invites people to follow Jesus Christ. You confirm you will live and teach according to the following statement of faith, though the specific articulation may vary by language and culture:

1. Jesus Christ the Messiah is Savior and Lord.
2. Jesus was born, lived, died on the cross, and rose from the dead.
3. Scripture is a trustworthy guide for faith and practice.
4. God is Father, Son and Holy Spirit, the Triune God.
5. God is creator of all that exists.
6. God loves all peoples.
7. Every Christ following community is called into God’s mission to all peoples.
8. Every Christ following community is a part of the larger Church of Jesus Christ in the world.
9. Jesus will come again and fully reveal and establish the Kingdom of God in the world.

BridgesUS agrees to make the following combination of proprietary A.C.T.S. Program services available to you at a standard cost:

1. Assessments—measures of skills, activities, and results
2. Access--access to the BridgesUS Academy and Resource Library
3. Coaching—non-directive discussions that help you find the answers to your questions
4. Mentoring—directive instruction in skills that lead to your competence in that skill, such as Fund Development, Marketing, Video Streaming, and Book Publishing.
5. Training—Especially training in the 12 step Bridging path and the 100+ Skills of the Bridging Lifestyle
6. Support—Small Groups designed for motivational and implementation support

ABOUT THE SCHOLARSHIP

You, the Primary Customer, agree to pay a minimum “out of pocket” of $25 monthly towards the cost of BridgesUS Services.

The actual costs of ACTS Services for Bridges averages $6,000 per year ($500 per month) per leader.

Therefore, through this agreement, BridgesUS is agreeing to provide you with a scholarship of up to $4,400 towards the cost of BridgesUS ACTS Services over a 12-month period, contingent on you paying at least $25 per month and actually participating in the services. Payment is due regardless of the level or participation.

After three years of participation in BridgesUS ACTS Services, you may be approved for graduation by the BridgesUS Graduation Committee, composed of The Executive Director, the Chairperson of the Board of Directors, and one additional member, if you meet certain criteria. You may also continue to participate in the program for as many years as you choose.

OUR AGREEMENT RELATED TO BUSINESS MATTERS

BridgesUS also agrees to establish a Project that can be used by your ministry.

By signing this document, you understand that you are requesting the service of Fiscal Sponsorship as defined by the Internal Revenue Service, in which BridgesUS provides your ministry organization the services of using the Tax ID, Employer ID, and Nonprofit Determination Letter from the IRS belonging to The Network of Community Entrepreneurs, dba BridgesUS.

The project will be charged:

1. $250 set-up fee after a sufficient balance is received in the project. These funds do not need to come out of your pocket.
2. 7% on all income to cover the administration of the project, usually on a monthly basis.
3. 3% on income for the cost of credit card fees.
4. Third-party fees to the project, including merchant fees, bank fees or other fees as they occur from 3rd parties.

To comply with the requirements of the policies of the IRS for Fiscal Sponsorship, you confirm the following statements. BridgesUS manager is your Support Group Leader unless specified differently in writing. It is your responsibility to have periodic discussions with your BridgesUS Manager and to provide a semi-annual written report to BridgesUS of project program activities and results. You have US Citizenship or Work Authorization from the US Government. You have an active social security number with the US Government.

You agree to complete a BridgesUS Session within 6 weeks of signing this agreement. You understand that the orientation is essential for learning how to handle finances in relation to the project. Please contact James Milley at [jim@BridgesUS.org](mailto:jim@BridgesUS.org) to set up an appointment for your orientation.

It is your responsibility to read and know the policies of BridgesUS that apply to you and the project. You acknowledge that you have received and will uphold the policies of BridgesUS, including the Bridge Leader Placement Agreement, the Bridge Leader Project Agreement, BridgesUS Missionary Fundraising and Placement Policy, BridgesUS Conflict of Interest Policies, and BridgesUS General Policy Manual. These and all the policies of BridgesUS are found in the BridgesUS Academy subscription website. You understand that as a Bridge Leader, you are required to join the BridgesUS Academy. BridgesUS Academy is the online platform through which you access BridgesUS services.

By signing below, you specifically affirm and confirm that one such policy is all fundraising solicitations will include the following language: *“This contribution is made with the understanding that BridgesUS has complete control and administration over the use of donated funds.”* Please add the previous sentence to donation reply cards, letters, emails, newsletters, web-based giving pages, and other correspondence with your project’s donors and potential donors. Per IRS requirements, this policy applies even when the ask for a donation is implied; for example, by the inclusion of a donate button, a return envelope, or in some other way.

By signing below, you and BridgesUS agree to this agreement in full. If any part of this agreement is determined not to be applicable to you or your project, all other portions of the agreement will remain in effect, unless and until the agreement is cancelled in writing by either party.

AGREEMENT DATED: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Bridge Leader(s) On behalf of BridgesUS

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Signature Signature

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Printed Name Printed Name

Bridge Leader(s) Executive Director

**Email: \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone Number: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Bridging Services**

**Non-Scholarshipped Price List**

The following list is intended to help you understand the extent of the value that you are being offered if you were charged the full cost of the Bridges ACTS Services Program.

**This is the current price list for BridgesUS Services on a per service basis.**

**Annual Assessment with Interpretation Session $500**

**Coaching Session (60 min) $150**

**Support Pod Session (60-120 min) $150**

**Mentoring Session 1 on 1 per Hour $200**

**Fund Development**

**Branding**

**Marketing**

**Executive Leadership**

**Social Media**

**Bridging Skills**

**Mentoring Session Group per Hour $100/Person**

**Fund Development**

**Branding**

**Marketing**

**Social Media**

**Bridging Skills**

**Training Sessions $2000/ Day per group.**

**$1000/Half Day per group.**